

Equality Analysis Screening Stage

Northwick Park, One Public Estate Initiative

Department: Property

Person Responsible: Gordon Cooper

Created: 12/04/2017

Last Review: N/A

Status: Ongoing

Next Review (if applicable): Cabinet

Stage 1 Screening Data

1. What are the objectives and expected outcomes of your proposal? Why is it needed? Make sure you highlight any proposed changes.

The proposal is to sign a Memorandum of Understanding, setting out the way the four partners of the Northwick Park One Public estate Initiative intend to work together.

It is proposed this will lead to the four partners looking at a number of options relating to their joint landholdings, which by working together in consultation with a number of other parties will bring about significant long term improvements if implemented.

The outcomes are not clearly identifiable at the moment but may involve proposals for generation of capital receipts, reduced running costs, creation of jobs, and creation of homes and integration of services.

Implementation of these will be subject to a number of approvals.

2. Who is affected by the proposal? Consider residents, staff and external stakeholders.

There are no implications identified for Brent council staff. However, the proposed outcomes if implemented will impact on a number of stakeholders, such as, but not limited to;

- Existing residents (Network residents living on the site)
- Local residents living nearby
- Staff and students of the Harrow campus of Westminster University
- Staff and patients of Northwick Park and St. Marks hospital
- Users of the park
- Councillors, MP's politicians
- Local businesses.

It is impossible at this stage to say exactly who will be affected and how, but the whole purpose behind the One Public estate is to bring about positive improvements for the community by joint working.

3.1 Could the proposal impact on people in different ways because of their equality characteristics?

It is impossible to say at this stage, as the viability options haven't been identified yet.

3.2 Could the proposal have a disproportionate impact on some equality groups? If you answered 'Yes' please indicate which equality characteristic(s) are impacted

As with 3.1, it is difficult to say with any certainty. At this stage we are commissioning consultants to prepare feasibility/options appraisals.

Approvals will be required to implement these options, at which point a full Equality Analysis will take place.

3.3 Would the proposal change or remove services used by vulnerable groups of people?

As this stage the cabinet report only seeks agreement to a Memorandum of Understanding, and does not give authority to implement any proposals.

3.4 Does the proposal relate to an area with known inequalities?

The Park, the Hospital and the University serve a huge catchment with a large and diverse range of communities. Because it is such a large catchment it is highly likely that there will be known inequalities within this group.

3.5 Is the proposal likely to be sensitive or important for some people because of their equality characteristics?

Yes - see above

3.6 Does the proposal relate to one of Brent's equality objectives?

The proposal relates to the following objectives:

- To know and understand all our communities
- To ensure that local public services are responsive to different needs and treat users with dignity and respect

Recommend this EA for Full Analysis?

Yes

When considering the viability options officers will fully consider the potential and likely impact on affected service users and communities in consultation with the affected tenants to inform the final decision.